

REPORT ON EVALUATION OF SPRING 2010 NIFTEP WORKSHOP


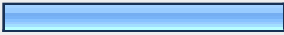
Summary

At the close of the Spring 2010 NIFTEP workshop (March 19-21, 2010), 14 participants completed an evaluation. The full evaluation results are attached.

Highlights of the evaluation data:

- Eight participants (67.1%) indicated that the workshop was “one of the best I’ve ever attended” in comparison to other ethics and professionalism workshops. Thirteen participants (92.8%) indicated that the workshop was either “better than most” or “one of the best I’ve ever attended” in comparison to *all* other professional development or academic workshops.
- Large majorities “agreed” or “strongly agreed” with these statements:
 - “The workshop was relevant to my work in promoting ethics and professionalism.” (11 participants “strongly agreed”; 78.6%)
 - “I expect to incorporate information I learned at the workshop into my work promoting ethics and professionalism.” (10 participants “strongly agreed”; 71.4%)
 - “The workshop exposed me to innovative approaches to teaching ethics and professionalism.” (5 participants “strongly agreed”; 35.7%); (8 participants “agreed”; 57.1%)
- Respondents were asked to identify their primary goal in attending the workshop and then to indicate the degree to which the workshop met that goal. Seven participants (50%) stated that the workshop “exceeded” their goal, and another four (28.6%) stated that the workshop “significantly exceeded” their goal. All participants agreed the workshop met their goal.
- Nine respondents (64.3%) to an optional question stated that they would “strongly recommend” attending a NIFTEP workshop. Four others (28.6%) stated they would “recommend” the workshop.
- Nine respondents to another optional question provided specific examples of how they planned to use their workshop experience in their teaching or practice. These specific examples are included in the attachment at page 14.
- Eight respondents to another optional question listed ethics and professionalism topics they would like to see addressed at future NIFTEP workshops. The full list of suggested topics is included in the attachment at pages 17-18.

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

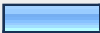

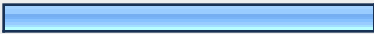
Did you attend the Spring 2010 workshop as a:			Response Percent	Response Count
a) Fellow or			57.1%	8
b) Speaker/Discussant?			42.9%	6
	<i>answered question</i>			14
	<i>skipped question</i>			0

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

Please select the category that best identifies your primary occupation:			
		Response Percent	Response Count
a) Full time law professor	<input type="checkbox"/>	50.0%	7
b) Practitioner in a private firm with 100 or more attorneys	<input type="checkbox"/>	0.0%	0
c) Practitioner in a private firm with 25-100 attorneys	<input type="checkbox"/>	0.0%	0
d) Practitioner in a private firm with 25 or fewer attorneys	<input type="checkbox"/>	0.0%	0
e) Employee of a state bar commission or other ethics and professionalism agency	<input type="checkbox"/>	14.3%	2
f) Other (please specify)	<input type="checkbox"/>	35.7%	5
answered question			14
skipped question			0

f) Other (please specify)		
1	Prosecuting attorney professional responsibility officer	Mar 22, 2010 2:20 AM
2	Full time clinician/lecturer	Mar 24, 2010 7:03 PM
3	General Counsel of bar organization	Mar 29, 2010 6:00 PM
4	Director of an access to justice initiative	Mar 29, 2010 7:07 PM
5	Legal services attorney - 25-100 attorneys	Apr 9, 2010 7:47 PM

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

Are you a member of a state bar association?			Response Percent	Response Count
a) No			14.3%	2
b) Yes, the Georgia Bar Association			28.6%	4
c) Yes, the bar association of another state			57.1%	8
			<i>answered question</i>	14
			<i>skipped question</i>	0

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

Please select all that apply:					
	0	1-5	6-10	10 or more	Response Count
a) Years of employment as a full-time law professor:	33.3% (4)	16.7% (2)	8.3% (1)	41.7% (5)	12
b) Years of employment in a private firm:	23.1% (3)	15.4% (2)	15.4% (2)	46.2% (6)	13
c) Years of employment by a state bar commission or other ethics and professionalism agency:	62.5% (5)	0.0% (0)	12.5% (1)	25.0% (2)	8
	<i>answered question</i>				14
	<i>skipped question</i>				0

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

Please select all of the following ethics and professionalism activities in which you have been involved:			
		Response Percent	Response Count
a) Taught required law school course on ethics and/or professionalism.		35.7%	5
b) Taught law school clinic involving ethics and/or professionalism.		21.4%	3
c) Taught other law school course involving ethics and/or professionalism.		57.1%	8
d) Taught CLEs on ethics and/or professionalism.		64.3%	9
e) Conducted professional development, training, or mentoring program in a practice setting involving ethics and/or professionalism.		64.3%	9
f) Served on professional organization dedicated to ethics and/or professionalism.		50.0%	7
g) Served on bar association committee, commission, or other agency dedicated to ethics and/or professionalism.		57.1%	8
h) Provided ethics advice to lawyers in a practice setting.		71.4%	10
i) Participated in disciplinary investigations or proceedings (e.g. representing respondent, investigating or prosecuting complaint, serving as hearing officer)		50.0%	7
j) Other (please specify)		0.0%	0
		answered question	14
		skipped question	0

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

What was your primary goal in attending the Spring 2010 workshop?		
		Response Count
		14
<i>answered question</i>		14
<i>skipped question</i>		0

Response Text		
1	Serve as discussant in a panel on public service by unemployed attorneys; further my understanding of broader ethical issues involving the profession; network with others working in the area of ethics and professionalism	Mar 22, 2010 2:20 AM
2	Solo and small firm issues.	Mar 22, 2010 1:52 PM
3	To continue to learn innovative teaching methods about professionalism, and to learn new trends in this area	Mar 22, 2010 6:24 PM
4	To get useful information that I can use in teaching ethics and professionalism my clinic setting	Mar 24, 2010 7:03 PM
5	Learning about economic impact on profession and professionalism issues/training for solo/small firm attorneys	Mar 25, 2010 4:08 PM
6	To share ideas, meet others with related interests, and identify links between what we do in law schools to prepare students and what the bar and other post law school institutions are doing.	Mar 29, 2010 5:50 PM
7	Enhance my ability to teach ethics & professionalism and increase my understanding of how deficiencies in legal education impact the profession and practice of law.	Mar 29, 2010 6:00 PM
8	To learn about what's being done in the areas of ethics and professionalism nationally.	Mar 29, 2010 7:07 PM
9	Learn from great minds about the future of Ethics and Professionalism training in light of the recent economic downturn.	Mar 30, 2010 2:12 PM
10	to learn better teaching methods and to learn about new developments in the profession	Mar 30, 2010 2:20 PM
11	To network with others interested in preparing students for solo and small firm practice	Mar 31, 2010 4:15 PM
12	To gain relevant information that can be readily incorporated into the training seminars sponsored by the disciplinary agency.	Mar 31, 2010 7:24 PM
13	I was hoping to gain new perspectives on an article I'm working on re: volunteer lawyers in public service	Apr 2, 2010 3:23 PM
14	To learn more about how to convey professionalism to new lawyers and future lawyers.	Apr 9, 2010 7:47 PM

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

How well did the workshop meet your goal?			
		Response Percent	Response Count
a) Fell far short of my goal		0.0%	0
b) Fell short of my goal		0.0%	0
c) Met my goal		21.4%	3
d) Exceeded my goal		50.0%	7
e) Significantly exceeded my goal		28.6%	4
		<i>answered question</i>	14
		<i>skipped question</i>	0

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

Please respond to the following:						
	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Response Count
a) The workshop was relevant to my work promoting ethics and professionalism.	7.1% (1)	0.0% (0)	0.0% (0)	14.3% (2)	78.6% (11)	14
b) I expect to incorporate information I learned at the workshop into my work promoting ethics and professionalism.	7.1% (1)	0.0% (0)	7.1% (1)	14.3% (2)	71.4% (10)	14
c) The workshop exposed me to innovative approaches to teaching ethics and professionalism.	7.1% (1)	0.0% (0)	0.0% (0)	57.1% (8)	35.7% (5)	14
	<i>answered question</i>					14
	<i>skipped question</i>					0

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

How would you rate the workshop compared to other non-NIFTEP ethics and professionalism trainings, conferences, and workshops?			
		Response Percent	Response Count
a) One of the worst I've ever attended		0.0%	0
b) Not as good as others I've attended		7.1%	1
c) Comparable to others I've attended		0.0%	0
d) Better than most I've attended		35.7%	5
e) One of the best I've ever attended		57.1%	8
		<i>answered question</i>	14
		<i>skipped question</i>	0

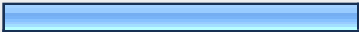
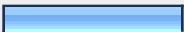


Spring 2010 NIFTEP Workshop: Anonymous Evaluation

How would you rate the workshop compared to other academic or professional development programs in general?			
		Response Percent	Response Count
a) One of the worst I've ever attended		0.0%	0
b) Not as good as others I've attended		7.1%	1
c) Comparable to others I've attended		0.0%	0
d) Better than most I've attended		35.7%	5
e) One of the best I've ever attended		57.1%	8
		<i>answered question</i>	14
		<i>skipped question</i>	0

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

Have you attended a previous NIFTEP workshop? (Please check all that apply.)			
		Response Percent	Response Count
a) No		64.3%	9
b) Yes, 2005		7.1%	1
c) Yes, 2006		21.4%	3
d) Yes, 2007		7.1%	1
e) Yes, Spring 2009		21.4%	3
f) Yes, Fall 2009		21.4%	3
		<i>answered question</i>	14
		<i>skipped question</i>	0

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

If you attended a previous NIFTEP workshop, how would you rate the Spring 2010 workshop compared to previous NIFTEP workshops?			
		Response Percent	Response Count
a) I have not attended a previous NIFTEP workshop.		54.5%	6
b) The worst NIFTEP workshop I've attended		0.0%	0
c) Not as good as other NIFTEP workshop(s) I've attended		0.0%	0
d) Comparable to other NIFTEP workshop(s) I've attended		27.3%	3
e) Better than other NIFTEP workshop(s) I've attended		9.1%	1
f) The best NIFTEP workshop I've attended		9.1%	1
		answered question	11
		skipped question	3

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

(Optional) Please provide one or more specific examples of the ways you expect to draw on the NIFTEP workshop in your work promoting ethics and professionalism.		
		Response Count
		9
<i>answered question</i>		9
<i>skipped question</i>		5

Response Text		
1	The use of clickers to engage students in interactive ethics and professionalism programs	Mar 22, 2010 2:20 AM
2	Find a way to incorporate the incubator concept in the state bar mentoring program concept	Mar 22, 2010 6:24 PM
3	I will incorporate a lot of the feed back given to the presenter who modeled his CLE presentation	Mar 24, 2010 7:03 PM
4	Developing programming addressing needs of recent grads interested in solo/small firm practice.	Mar 25, 2010 4:08 PM
5	I expect to take part in an new lawyer/solo practitioner incubator project that will bring law schools together with the bar to help students with the transition into practice. I also expect to share some of the insights gained at NIFTEP with students.	Mar 29, 2010 5:50 PM
6	I am very intrigued by the concept of including a moral dimension in decision-making and hope to find ways to incorporate that into my teaching.	Mar 29, 2010 6:00 PM
7	I hope to assist others as they develop access to justice initiatives.	Mar 29, 2010 7:07 PM
8	Our agency presents a series of annual CLE seminars aimed primarily at solo practitioners and small firm attorneys. Several of the sessions, including the best practices break-out discussion, offered valuable insight into what type of information is most needed in this area.	Mar 31, 2010 7:24 PM
9	Training for solos and small firms will be helpful in my work with the Los Angeles County Bar Access to Justice Committee.	Apr 9, 2010 7:47 PM

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

(Optional) What did you like most about the workshop? (Feel free to list specific workshop sessions that were particularly engaging and effective.)		
		Response Count
		11
<i>answered question</i>		11
<i>skipped question</i>		3

Response Text		
1	Discussions with fellow practitioners both in the small groups and informally over meals; teaching demonstrations; and the discussion of the two year bar exam experiment.	Mar 22, 2010 2:20 AM
2	Smaller group allowed more detailed interaction; Clark did a great job facilitating and moving speakers along; I appreciate the efforts to keep professors from reverting to "academic-speak" acronyms and terms unfamiliar to private sector lawyers	Mar 22, 2010 6:24 PM
3	The interesting mix of very engaged folks; the group was of mixed age, geography, teaching and professional experience and area of focus.	Mar 24, 2010 7:03 PM
4	Opportunities to continue conversations with participants	Mar 25, 2010 4:08 PM
5	I really liked the "teach each other" format and the relaxed, mutually supportive atmosphere. Fred Rooney and Bill Henderson were especially interesting, as their ideas were somewhat novel, but all the presenters were good.	Mar 29, 2010 5:50 PM
6	The panel discussion and small group discussion were excellent, but informed by the solo presentations.	Mar 29, 2010 6:00 PM
7	I enjoyed the depth and diversity of all of those in attendance.	Mar 29, 2010 7:07 PM
8	Learning about incubators and hearing from Bill Henderson, Barbara Glesner Fine, and Fred Rooney.	Mar 30, 2010 2:20 PM
9	The workshop as a whole works well. The smaller break-out sessions are beneficial in enforcing specific aspects of matters covered in the general sessions. Of course, the informal discussions, such as at meals and on breaks, are invaluable as well.	Mar 31, 2010 7:24 PM
10	Bill Henderson was fabulous	Apr 2, 2010 3:23 PM
11	Openness of program, flexibility.	Apr 9, 2010 7:47 PM

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

(Optional) What did you like least about the workshop?		
		Response Count
		8
	<i>answered question</i>	8
	<i>skipped question</i>	6

Response Text		
1	Friday afternoon traffic	Mar 22, 2010 2:20 AM
2	space was a bit cramped this year.	Mar 22, 2010 1:52 PM
3	The GSU Students were good, but I note they were both 2nd (or 3rd) generation attys; would have been nice to hear input from someone who did not have the benefit of a lawyer in the family.	Mar 22, 2010 6:24 PM
4	I sometimes felt interrupted or cut off in speaking by the moderator. I know there was a large group, and I may be misperceiving, but this was my sense, for what it is worth.	Mar 24, 2010 7:03 PM
5	Lack of consistent internet access outside of meeting room	Mar 25, 2010 4:08 PM
6	Can't think of anything.	Mar 29, 2010 6:00 PM
7	Some of the presentations were less well-developed than I would have liked. Would have liked to hear from more thoughtful individuals who work in the discipline system and who track trends in the profession.	Mar 30, 2010 2:20 PM
8	the noise from the neighboring room made it difficult to hear some of the speakers	Apr 2, 2010 3:23 PM

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

(Optional) Please list up to three ethics and professionalism topic(s) that you would like to see addressed at a future NIFTEP workshop.			Response Percent	Response Count
a)			100.0%	8
b)			62.5%	5
c)			25.0%	2
			answered question	8
			skipped question	6



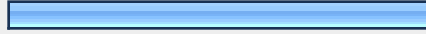
a)		
1	Ethics & professionalism in the criminal justice syetem - are there any shared values remaining	Mar 22, 2010 2:20 AM
2	Cotinued emphasis on more than the MRPC.	Mar 22, 2010 1:52 PM
3	Adult Education Concepts and Techniques	Mar 22, 2010 6:24 PM
4	Measuring Outcomes	Mar 24, 2010 7:03 PM
5	I think piloting a CLE at each workshop would be a productive exercise	Mar 25, 2010 4:08 PM
6	Lawyer discipline and any research into risk factors	Mar 29, 2010 5:50 PM
7	identification of "best practices" for solo/small firm trainings	Mar 29, 2010 7:07 PM
8	Proper handling of legal fees and costs paid in advance	Mar 31, 2010 7:24 PM

b)		
1	Self confessing ineffective assistance of counsel - implications for the future of the rule of law	Mar 22, 2010 2:20 AM
2		Mar 22, 2010 1:52 PM
3	Follow up to ABA-ALI Critical Issues in Legal Ed Summit	Mar 22, 2010 6:24 PM
4		Mar 24, 2010 7:03 PM
5		Mar 25, 2010 4:08 PM
6	Any forrelation between law school experience and bar discipline of lawyers	Mar 29, 2010 5:50 PM
7	presentations by those who have developed innovatiave projects	Mar 29, 2010 7:07 PM
8	Dealing with the "unprofessional" lawyer in a deposition setting	Mar 31, 2010 7:24 PM

c)		
1		Mar 22, 2010 2:20 AM
2		Mar 22, 2010 1:52 PM
3	Any partnership between law schools and bar orgs on profess curricula	Mar 22, 2010 6:24 PM
4		Mar 24, 2010 7:03 PM
5		Mar 25, 2010 4:08 PM
6		Mar 29, 2010 5:50 PM

c)		
7		Mar 29, 2010 7:07 PM
8	Increasing awareness of the general bar membership as to the role and structure of a state's attorney disciplinary system	Mar 31, 2010 7:24 PM

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

(Optional) Would you recommend a NIFTEP workshop to others?			
		Response Percent	Response Count
a) I would strongly recommend AGAINST attending a NIFTEP workshop.		7.1%	1
b) I would recommend AGAINST attending a NIFTEP workshop.		0.0%	0
c) I would neither recommend nor recommend against attending a NIFTEP workshop.		0.0%	0
d) I would recommend attending a NIFTEP workshop.		28.6%	4
e) I would strongly recommend attending a NIFTEP workshop.		64.3%	9
		<i>answered question</i>	14
		<i>skipped question</i>	0

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

(Optional) We welcome any suggestions for improving NIFTEP's workshops.		
		Response Count
		3
	<i>answered question</i>	3
	<i>skipped question</i>	11

Response Text		
1	It would be helpful if the projector had the capability to zoom the images. Some of the slides were difficult to see.	Mar 22, 2010 2:20 AM
2	Nothing, actually. Clark and Charlotte did an excellent job!	Mar 22, 2010 6:24 PM
3	i don't mind signing (and it probably wouldn't be hard to figure out who most folks are given the information asked). Thanks for an interesting and informative time.	Mar 24, 2010 7:03 PM

Spring 2010 NIFTEP Workshop: Anonymous Evaluation

(Optional) This evaluation is completely anonymous. If you would like to identify yourself (for example, so that we can later provide attribution, with your permission, in quoting your responses), please provide the following information:

		Response Percent	Response Count
a) Name	<input type="text"/>	100.0%	12
b) Title	<input type="text"/>	75.0%	9
c) Address	<input type="text"/>	66.7%	8
d) Phone number	<input type="text"/>	66.7%	8
e) Email address	<input type="text"/>	75.0%	9
		answered question	12
		skipped question	2

a) Name		
1	Chuck Olson	Mar 22, 2010 2:20 AM
2	A JAMES ELLIOTT	Mar 22, 2010 1:52 PM
3	Doug Ashworth	Mar 22, 2010 6:24 PM
4	Maureen E. McDonagh	Mar 24, 2010 7:03 PM
5	Sylvia Stevens	Mar 29, 2010 6:00 PM
6	Fred Rooney	Mar 29, 2010 7:07 PM
7	Chris Woodyard	Mar 30, 2010 2:12 PM
8	Leslie Levin	Mar 30, 2010 2:20 PM
9	Barbara Glesner Fines	Mar 31, 2010 4:15 PM
10	Rodney B. Hastings	Mar 31, 2010 7:24 PM
11	Maureen Howard	Apr 2, 2010 3:23 PM
12	Toby Rothschild	Apr 9, 2010 7:47 PM

b) Title		
1	General Counsel, Prosecuting Attorneys' Council	Mar 22, 2010 2:20 AM
2		Mar 22, 2010 1:52 PM
3	TILPP Director	Mar 22, 2010 6:24 PM
4	Lecturer on Law	Mar 24, 2010 7:03 PM
5	General Counsel	Mar 29, 2010 6:00 PM
6	Director Community Legal Resource Network (CLRN)	Mar 29, 2010 7:07 PM
7	Bar Passage Counselor/Course Instructor	Mar 30, 2010 2:12 PM
8		Mar 30, 2010 2:20 PM
9		Mar 31, 2010 4:15 PM

b) Title		
10	Staff Attorney, Louisiana Attorney Disciplinary Board	Mar 31, 2010 7:24 PM
11	Assist Prof UW law	Apr 2, 2010 3:23 PM
12	General Counsel, Legal Aid Foundation of Los Angeles	Apr 9, 2010 7:47 PM

c) Address		
1	104 Marietta Street, Atlanta, GA 30303	Mar 22, 2010 2:20 AM
2		Mar 22, 2010 1:52 PM
3	State Bar of Georgia	Mar 22, 2010 6:24 PM
4	WilmerHale Legal Services Center, 122 Boylston Street, Jamaica Plain, MA 02130	Mar 24, 2010 7:03 PM
5		Mar 29, 2010 6:00 PM
6	CUNY School of Law, 65-21 Main Street, Flushing, NY 11367	Mar 29, 2010 7:07 PM
7	2145 Suttle Ave., Charlotte, NC 28208	Mar 30, 2010 2:12 PM
8		Mar 30, 2010 2:20 PM
9		Mar 31, 2010 4:15 PM
10	2800 Veterans Memorial Blvd., Ste. 310, Metairie, LA 70002	Mar 31, 2010 7:24 PM
11	Wm H Gates Hall Seattle WA 98195-3020	Apr 2, 2010 3:23 PM
12	1102 Crenshaw Blvd., Los Angeles, CA 90019	Apr 9, 2010 7:47 PM

d) Phone number		
1	404.969.4001	Mar 22, 2010 2:20 AM
2		Mar 22, 2010 1:52 PM
3	404-527-8703	Mar 22, 2010 6:24 PM
4	617 390-2542	Mar 24, 2010 7:03 PM
5		Mar 29, 2010 6:00 PM
6	718-340-4451	Mar 29, 2010 7:07 PM
7	704-971-8532	Mar 30, 2010 2:12 PM
8		Mar 30, 2010 2:20 PM
9		Mar 31, 2010 4:15 PM
10	225-834-1488, ext. 230	Mar 31, 2010 7:24 PM
11	206-616-6236	Apr 2, 2010 3:23 PM
12	323-801-7978	Apr 9, 2010 7:47 PM

e) Email address		
1	colson@pacga.org	Mar 22, 2010 2:20 AM
2	jelliott@law.emory.edu	Mar 22, 2010 1:52 PM
3	douga@gabar.org	Mar 22, 2010 6:24 PM
4	mcdonagh@law.harvard.edu	Mar 24, 2010 7:03 PM
5		Mar 29, 2010 6:00 PM
6	rooney@mail.law.cuny.edu	Mar 29, 2010 7:07 PM
7	cwoodyard@charlottelaw.edu	Mar 30, 2010 2:12 PM
8		Mar 30, 2010 2:20 PM
9		Mar 31, 2010 4:15 PM
10	rodneyh@ladb.org	Mar 31, 2010 7:24 PM
11	mahoward@uw.edu	Apr 2, 2010 3:23 PM

e) Email address

12	trothschild@lafra.org	Apr 9, 2010 7:47 PM
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