

National Institute for Teaching Ethics & Professionalism
Fall 2015 Workshop: Lawyers as Leaders
November 6-9, 2015

Participant Biographies

Lori Berman is the Director of Professional Development for Hogan Lovells US LLP, where she oversees the development and rollout of talent management and training curriculum. She leads both regional and global programs. She is also an Adjunct Professor and Research Affiliate at the Georgetown Law School Center for the Study of the Legal Profession, where she conducts research on predictors of lawyer success and teaches law school and executive education courses on leadership, team and client relationship skills. She has been working in the legal industry for over 12 years as a leader in the learning function and as a consultant. Previously, she was a consultant with the Hay Group in its Organization Effectiveness and Management Development practice, where she worked across a wide variety of industries and specialized in the development and assessment of competencies for selection, performance management, training, leadership development and coaching, and succession planning. Her work has won multiple awards, including the Chief Learning Officer Learning Team Award, the Association for Talent Development (formerly ASTD) BEST Award, the Association for Continuing Legal Education (ACLEA) Award for Professional Excellence in Technology, and the NALP Annual Award of Distinction. She has written several articles, including “Leadership education: Who enrolls and how it helps,” University of St. Thomas Law Review, and recently co-authored a book on Accelerating Lawyer Success, which will be published by the American Bar Association this fall. She holds an MA and a Ph.D. in Industrial and Organizational Psychology from the University of Maryland, and a BA in Psychology from Cornell University.

Benjamin Grimes is a Lieutenant Colonel in the US Army and Deputy Staff Judge Advocate (Deputy Legal Advisor) at the Army Intelligence and Security Command. He previously served as an Associate Professor and Vice Chair of Criminal Law at The Judge Advocate General’s Legal Center & School (TJAGLCS) where he was one of two faculty members primarily responsible for teaching ethics and professional responsibility to military attorneys – from new Judge Advocates to seasoned Military Judges – attending courses at TJAGLCS. He began his military career as a helicopter pilot and served in Alabama, Kentucky, and South Korea. He was selected for the Army’s Funded Legal Education Program and joined the Army Judge Advocate General’s Corps in 2003. Since then he has served as an Administrative Law Attorney and Trial Counsel (military prosecutor) in Germany and as the Senior Trial Counsel for Multi-National Corps—Iraq in Baghdad, Iraq. Following his deployment, he spent time as a Trial Defense Counsel and Judge Advocate Recruiting officer before earning his LL.M. and assuming duties as the Senior Defense Counsel for Joint Base Lewis-McChord, in Washington. He was a 2013 Fellow of the National Institute for Teaching Ethics & Professionalism and is a current member of the American Bar Association Standing Committee on Professionalism.

Paul Haskins is lead counsel for the Standing Committee on Professionalism of the American Bar Association and editor of The Professional Lawyer. As committee counsel, he coordinates the program and policy initiatives of the ABA Professionalism Committee and counsels Committee members on substantive matters as well as ABA protocol and procedure, while contributing to

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the Committee's work product. He is editor and contributing author of two recent ABA books, *Essential Qualities of the Professional Lawyer* and *The Relevant Lawyer: Reimagining the Future of the Legal Profession*. A core element of the ABA Professionalism Committee's mission is assisting law schools in their efforts to improve lawyer professionalism and competence. He joined the ABA in 2005 as staff counsel for three standing committees in the Legal Services Division: Lawyers' Professional Liability, Lawyer Referral and Information Service, and Legal Assistance for Military Personnel. He was instrumental in creating the ABA Military Pro Bono Project, which matches military members and their families with lawyer volunteers on civil law matters. He served in the Office of the Executive Director before joining the Center for Professional Responsibility in July 2011. Before joining the ABA, he was a litigator in private practice in Chicago.

Jacina Haston is the Director of the Henry Latimer Center for Professionalism of The Florida Bar where her responsibilities include design and implementation of course content for The Florida Bar Foundation Leadership Academy. Before being promoted to Director, she had served as the Assistant Director for the Center since July 2012. Previously she worked at the Ninth Judicial Circuit Public Defenders Office and with Legal Services of North Florida in Tallahassee for almost five years assisting victims of domestic violence and the elderly primarily in the area of Family Law. At Legal Services of North Florida, she practiced before the Northern District Federal Bankruptcy Court and Florida Circuit Courts. She also served as a legal advocate for the Refuge House and as an advocate for the Grandparents as Parents (GAP) Program with Leon County Elder Care Services. She currently serves on the Board of Directors of Big Bend Cares, Jean Honor Foundation of Hope, and Patient and Family Advisory Council of Tallahassee Memorial Cancer Center. She is a graduate of The Florida Bar Foundation Leadership Academy and served on the Student Education and Admission to the Bar Committee for The Florida Bar for five years.

Faith Rivers James is associate dean for experiential learning and leadership, and professor of law at the Elon University School of Law, where she teaches Legislation, Nonprofit Organizations, Property, and Public Law & Leadership, a course she created at Elon. Previously, she taught at Vermont Law School, where she was a member of the Environmental faculty and fellow of the Land Use Institute. She began her law teaching career as a Visiting Assistant Professor at University of South Carolina School of Law in 2005 and taught in the master's in public administration program from 1999 to 2002. She began practicing as a legislative attorney in the Washington, D.C. office of Akin Gump Strauss, Hauer & Feld, LLP, and then entered public service to serve as Counsel and Senior Policy Advisor to the Majority Leader of the United States House of Representatives, Representative Dick Gephardt. Subsequently she served as Executive Director of the South Carolina Bar Foundation. A native of Charleston, South Carolina, she has done extensive research on preservation of African American property ownership. She was instrumental in the creation of the Center for Heirs' Property Preservation in Charleston, for which the South Carolina Bar Foundation received the National Conference of Bar Foundations Award for Excellence in Programming in 2004. She served on the American Bar Association's Property Preservation Task Force from 2006-2007. Most recently, she co-authored a chapter

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about the saga of heirs' property in the Carolina Lowcountry in *Breakthrough Communities: Sustainability and Justice in the Next American Metropolis*, from MIT Press.

Garry Jenkins is associate dean for academic affairs, the John C. Elam/Vorys Sater Professor of Law, and the director of the Program on Law and Leadership at The Ohio State University Moritz College of Law. He specializes in law and philanthropy, corporate governance, and leadership studies. The Program on Law and Leadership, which he co-founded, is a multifaceted education and development initiative to advance the theory and practice of leadership among lawyers. His work has been published in a variety of interdisciplinary and law journals including the *Stanford Social Innovation Review*, *Georgia Law Review*, *North Carolina Law Review*, among others. He has received the Outstanding Young Nonprofit Lawyer Award from the American Bar Association. He regularly teaches Business Associations, Nonprofit Organizations, and Lawyers as Leaders. Prior to joining the Ohio State faculty in 2004, he was chief operating officer and general counsel of The Goldman Sachs Foundation, a \$200 million-plus international corporate foundation. Before joining Goldman, Sachs & Co., he was an attorney with the New York law firm of Simpson Thacher & Bartlett, where he counseled public charities and private foundations; formed and advised private investment funds; and negotiated mergers and acquisitions. He clerked for Judge Timothy K. Lewis of the United States Court of Appeals for the Third Circuit from 1998 to 1999. He currently sits on the governing boards of Haverford College and the American Civil Liberties Union (ACLU) of Ohio as well as the advisory board of the National Center on Philanthropy and Law at New York University School of Law.

Patrick Longan holds the William Augustus Bootle Chair in Professionalism and Ethics at Mercer University's Walter F. George School of Law. Among other positions he holds, he is a member of the Georgia Chief Justice's Commission on Professionalism, the Advisory Board for the National Institute for Teaching Ethics and Professionalism, and the Formal Advisory Opinion Board of the State Bar of Georgia. He teaches Mercer's first year course on professionalism, the upper-level Law of Lawyering course, Judicial Field Placement, and Jurisdiction and Judgments. He received the 2005 National Award for Innovation and Excellence in Teaching Professionalism from the Conference of Chief Justices, the ABA Standing Committee on Professional Responsibility and the Burge Endowment for Legal Ethics. In his academic career, he has also taught at Stetson University, the University of Florida, Southern Methodist University, the Charleston School of Law, John Marshall Law School, and Georgia State University. Before entering law teaching, he served as a law clerk to Senior United States District Judge Bernard M. Decker in Chicago and practiced law with the firm of Andrews & Kurt in Dallas, Texas.

John Travis Marshall is assistant professor of law at Georgia State University College of Law where he teaches Environmental Law and Land Use Law. His research focuses on the challenges associated with the growth and contraction of urban areas, in particular private, nonprofit and government interventions to promote long-term urban recovery from crisis and disasters. He joined Georgia State Law from Yale Law School, where he was a clinical lecturer in law and the Ludwig Community Development Fellow. From 2007 to 2011, he was a Rockefeller Foundation

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Fellow with the New Orleans Redevelopment Authority (NORA). In that role, he advised NORA on post-Hurricane Katrina implementation of the Authority's urban revitalization efforts, including land acquisition, development, and disposition programs. Prior to his work in New Orleans, he was a partner with Holland & Knight LLP, specializing in land use and zoning matters as well as real estate litigation. Following law school, he served as a law clerk to U.S. Magistrate Judge Elizabeth Jenkins, U.S. District Court for the Middle District of Florida.

Jim Martin is a visiting professor of practice in the Department of Public Management and Policy, Andrew Young School of Policy Studies, Georgia State University, where he teaches courses in citizenship and in law, and an adjunct professor at the GSU College of Law. He has served in a number of management positions with the State of Georgia. From 2004 to 2005 he was the Chief Legal Officer for the Georgia Public Defender Standards Council. In that role he successfully advocated for legislation to fund Georgia's public defender system through court fees and played an instrumental role in the initial organization of that agency. From 2001 to 2003 he served as the Commissioner of Human Resources for the State of Georgia, overseeing a state department that employed over 18,000 people, managing over 100 programs in 1,000 locations in all 159 Georgia counties. He served as a member of the Georgia House of Representatives from 1983-2000, during which time he authored, developed consensus on, and passed more than 60 major pieces of reform legislation in the areas of health care, family law, civil and criminal justice, education, probate, business law, environmental law, labor law, and tax policy. He served as Chairman, House Judiciary Committee; Chairman, House Ethics Committee; Chairman, Human Services Subcommittee of the House Appropriations Committee; Vice Chair, Fulton County Delegation; and Chairman, Metropolitan Atlanta Rapid Transit Authority (MARTA) Overview Committee. He ran for Lieutenant Governor in 2006 and for the United States Senate in 2008. He has A.B., J.D., and LL.M. degrees from the University of Georgia and an MBA degree in management from Georgia State University. Early in his career he served as a 1st Lieutenant in the United States Army in Vietnam and as an Assistant Legislative Counsel for the Georgia General Assembly.

Ana María Martínez is President of the Georgia Latino Law Foundation and a member of the Board of Directors of the Georgia Hispanic Bar Association and the DeKalb Bar Association. She is a former, two-term President of the Georgia Hispanic Bar Association and served on the Executive Steering Committee of the Hispanic National Bar Association's Corporate Counsel Meeting hosted in Atlanta in 2013. She also serves on the Atlanta Regional Commission's Millennial Advisory Committee. She is a Barrister in the Lamar Inn of Court, a graduate of Leadership Atlanta, and a mentor in the Latin American Association's High School Mentoring Program. In 2012, she received the Award of Achievement for Outstanding Service to the Public from the Young Lawyers Division of the State Bar of Georgia. After graduation from the Georgia State University College of Law in 2009, she worked as a litigator in the law firm of Owen, Gleaton, Egan, Jones & Sweeney, LLP. She is currently the staff attorney for the Hon. Dax E. López in the

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State Court of DeKalb County. Originally from Colombia, South America, she is fluent in English and Spanish.

Jerome Organ joined the University of St. Thomas School of Law in Minneapolis as a founding faculty member in 2001 and served as Associate Dean for Academic Affairs from 2005-2009. He presently serves as Associate Director of the Holloran Center for Ethical Leadership in the Professions. At St. Thomas, he has taught Property, Land Use Controls, Client Interviewing and Counseling, Environmental Law Seminar, Foundations of Justice and Mentor Externship. Prior to joining the St. Thomas faculty, he taught at the University of Missouri-Columbia School of Law for ten years after practicing environmental law for several years at Foley and Lardner in Milwaukee. His recent scholarship and teaching emphasis has focused on the culture of law schools, with an emphasis on fostering a more integrated and holistic approach to legal education that specifically fosters formation of professional identity. This approach is integrated into the Property and Lawyering casebook that he has coauthored. It also has been a component of his analysis of the impact of student scholarship programs on law school culture, and his analysis of law school missions. In addition, he has been one of the leading scholars looking at the changing landscape of legal education, from analyzing the changing demographics of law students (and the related issues of attrition, bar passage and employment outcomes), to documenting the varied affordability of legal education across different geographic regions and across different LSAT categories. His most recent scholarship focuses on a multi-school survey of law students funded partly by the ABA Enterprise Fund and partly by the Dave Nee Foundation and the extent to which law school culture can be changed to better help students who are dealing with substance use and mental health challenges.

Deborah L. Rhode is the Ernest W. McFarland Professor of Law, the director of the Center on the Legal Profession, and the director of the Program in Law and Social Entrepreneurship at Stanford University. She is the most frequently cited scholar on legal ethics and has authored or co-authored or co-edited four books on leadership: *Lawyers as Leaders* (2013), *Leadership: Law, Policy, and Management* (2011), *Women and Leadership: The State of Play and Strategies for Change* (2007) and *Moral Leadership: The Theory and Practice of Power, Judgment, and Policy* (2006). She has received the American Bar Association's Michael Franck Award for contributions to the field of professional responsibility; the American Bar Foundation's W. M. Keck Foundation Award for distinguished scholarship on legal ethics; the American Bar Foundation's Outstanding Scholar Award; the American Bar Association's Pro Bono Publico Award for her work on expanding public service opportunities in law schools; and the White House's Champion of Change Award for a lifetime's work in increasing access to justice. She is a member of the American Academy of Arts and Sciences and vice chair of the board of Legal Momentum (formerly the NOW Legal Defense and Education Fund). She is the former founding president of the International Association of Legal Ethics, the former president of the Association of American Law Schools, the former chair of the American Bar Association's Commission on Women in the

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Profession, the former founding director of Stanford's Center on Ethics, a former trustee of Yale University, and the former director of Stanford's Institute for Research on Women and Gender. She also served as senior counsel to the minority members of the Judiciary Committee, the United States House of Representatives, on presidential impeachment issues during the Clinton administration. After clerking for Supreme Court Justice Thurgood Marshall, she joined the Stanford faculty. She is the author or coauthor of over twenty-five books and over 300 articles. She has served as a columnist for the National Law Journal and published editorials in the New York Times, Washington Post, Boston Globe, and Slate. Recent publications include *The Trouble with Lawyers*; *What Women Want*; *The Beauty Bias*; *Legal Ethics, Gender and Law*; and *Access to Justice*.

Tiffany Roberts is the Deputy Director of the National Institute for Teaching Ethics and Professionalism (NIFTEP) and Adjunct Professor of Law at the Georgia State University College of Law. She co-founded Lawyers United for a New Atlanta (LUNA) in 2015 in response to calls for criminal justice reforms in Atlanta and was featured as a critic's choice for one of four Best Citizen Activists by Creative Loafing Atlanta. In 2010 she was appointed by Mayor Kasim Reed to sit on a community panel for the selection of the Atlanta's next police chief. Her appointment was based on her leadership role in a local community safety organization focusing on police accountability. She presently volunteers with several organizations that promote justice, fairness and equity in the criminal justice system. She opened a solo law practice after over two years of practicing felony indigent defense at the Office of the Public Defender, Atlanta Judicial Circuit. In 2008 she presented at the International Conference on the Future of Legal Education on her research in Durban, South Africa on the value of mandatory clinical experience to law students. Also in 2008 she published a student note in the Tennessee Journal of Law and Policy based on her research abroad funded by the Study Space Fellowship at the Georgia State University Center for the Comparative Study of Metropolitan Growth, "The Ties That Bind: Capitalizing on the Existing Social Fabric in Public Housing to Revitalize Neighborhoods and Avoid Displacement in Panama City, Panama." At Georgia State Law she co-teaches Transition to Practice with Professor Clark Cunningham.

David Singleton is Executive Director of the Ohio Justice and Policy Center (OJPC), a non-partisan, nonprofit, public interest law office based in Cincinnati whose mission is to create fair, intelligent, redemptive criminal-justice systems through zealous client-centered advocacy, innovative policy reform, and cross-sector community education. OJPC works to substantially and safely reduce the size and racial disparity of the prison population through its Decarceration Advocacy initiative. It expands the freedom of people with criminal records to participate fully in the community through its Second Chance Community Legal Clinics which provide legal advocacy, advice, and education to over 500 individuals each year. The Governor's office in Ohio recently adopted OJPC's entire Fair Hiring Policy for all state-government jobs. OJPC fights in federal court to protect the basic human rights and dignity of incarcerated people, specializing in cases involving access to adequate health care for serious medical needs, the right to practice religion, excessive force, and prisons failing to provide

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adequate protection from violence. Upon graduation from law school, David Singleton received a Skadden Fellowship to work at the Legal Action Center for the Homeless in New York City, where he practiced for three years. He then worked as a public defender for seven years, first with the Neighborhood Defender Service of Harlem and then with the Public Defender Service for the District of Columbia. After moving to Cincinnati in 2001, he practiced at Thompson Hine before joining OJPC as its Executive Director in July 2002, bringing with him a legal philosophy developed in his time as a public defender: attorneys must serve the client first and foremost; they must listen with compassion; they must fight zealously for their client; and, as experience has taught him, they must never write anyone off. He is also an associate professor at Northern Kentucky University Salmon P. Chase College of Law where he teaches a seminar on Constitutional Issues in Criminal Justice and the Constitutional Law Clinical Externship. In 2015 he was selected to give the Keynote Address at Harvard Law School's annual public interest dinner, to deliver an address on professionalism to the entering class during orientation at Harvard Law School, and to speak on prosecutorial reform to the NAACP National Convention.



Speaking on Panel One at the Monday conference but not attending the weekend workshop:

Linda A. Klein is a Senior Managing Shareholder, Baker, Donelson, Bearman, Caldwell & Berkowitz, PC. Her practice includes most types of business dispute resolution, including contract law, employment law and professional liability. She has worked extensively with clients in the construction, higher education and pharmaceutical industries. In June 1997, she became the first woman to serve as president of the State Bar of Georgia. She is the current president-elect for the American Bar Association (ABA) and served as chair of the ABA's House of Delegates. She has also served as chair of the Tort Trial and Insurance Practice Section, chair of the Committee on Rules and Calendar of the House of Delegates, chair of the Coalition for Justice, and chair of ABA Day, the Association's Congressional outreach effort. She is listed in The Best Lawyers in America®, Who's Who in America and Chambers USA and is regularly named to the Super Lawyers Top 100 lawyers in Georgia, an honor bestowed upon only nine women in 2014. She is also regularly named one of the Top 50 female lawyers in Georgia by Super Lawyers. In 1998, Georgia Trend Magazine named her one of the 100 most powerful and influential Georgians. She has been a member of the Council of the ABA Section of International Law and also served as a columnist and on the Board of Editors of Law Practice Management Magazine. In 2015 she received the Distinguished Service Award, the highest honor given by the State Bar of Georgia. In 2013 she was a McGlothlin Fellow at William and Mary's Business and Law Schools. In 2012 she delivered the commencement address at the Washington and Lee School of Law. In 2009 she was honored with the Randolph Throver Award for Lifetime Achievement and was named to the YWCA Academy of Women Achievers. In 2004 the American Bar Association honored her with the Margaret Brent Achievement Award. She currently holds numerous board of director positions, including Southface Energy Institute and

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Neighbor to Family, Inc., and serves on the executive committee of the Buckhead Coalition. She is a past president of the Board of Directors' Network, past president of the Caucus of State Bars, and past chair of both the Institute for Continuing Legal Education in Georgia and the Lawyers Foundation of Georgia. She is a member of the American Law Institute, and a mediator and arbitrator, frequently serving as a neutral as well as a client advocate.

Justice David E. Nahmias was appointed to the Supreme Court of Georgia in 2009 and in 2010 won a statewide campaign for election to a full 6-year term on the Court. Prior to his appointment to the Supreme Court, he served as the United States Attorney in Atlanta from December 2004 until August 2009. As the chief federal law enforcement officer for the Northern District of Georgia, which encompasses 46 counties in Northwest Georgia, including metro Atlanta, he managed an office with approximately 80 lawyers who represented the United States in all criminal and civil litigation in federal court in the district. He supervised the prosecution of Eric Rudolph, securing his guilty plea in 2005 to four bombings during the Olympic Games in Atlanta in exchange for life prison sentences with no chance of parole. In 2006, he oversaw the case against former Atlanta Mayor Bill Campbell, who was convicted of tax evasion charges and sentenced to 30 months in prison. He also led the prosecution of three Atlanta Police narcotics officers who conspired to violate civil rights by falsifying search warrants, resulting in the police shooting death of 92-year old Kathryn Johnston in November 2006. That case led to significant reforms in the Atlanta Police Department. In addition, he oversaw the firearms case against entertainer Clifford Harris (“T.I.”) and worked extensively on the first prosecutions in Georgia for providing material support to terrorism. At the national level during his term as U.S. Attorney, he was appointed to serve on the Attorney General’s Advisory Committee of U.S. Attorneys (AGAC), which reviews and recommends policies for federal prosecutors nationwide; he served as AGAC Vice-Chairman and as Chairman of the Terrorism and National Security and the White Collar Crime Subcommittees. He began his legal career with the law firm of Hogan & Hartson in Washington, D.C. In January 1995, he joined the U.S. Attorney’s Office in Atlanta as a federal prosecutor. He worked extensively on the investigation of the Centennial Olympic Park and subsequent bombings that resulted in the indictment of Eric Robert Rudolph. He later worked in the Fraud and Public Corruption Section, where he successfully prosecuted a Georgia state senator on corruption charges and served as co-lead prosecutor on a major investigation of public corruption in the City of Atlanta and Fulton County governments. Shortly after the September 11, 2001 terrorist attacks, he returned to Washington and became one of the U.S. Justice Department’s leading terrorism prosecutors. As Counsel to the Assistant Attorney General for the Criminal Division, he coordinated the investigation and prosecution of terrorist activity around the United States and in numerous foreign countries. He also assisted in counter-terrorism policymaking and served as a liaison to other federal agencies on terrorism-related issues. On August 1, 2003, he was appointed Deputy Assistant Attorney General for the Criminal Division, responsible for supervision of the Counterterrorism Section; the Fraud Section, which handled policy and litigation matters including corporate, securities, and health care fraud cases and the Enron Task Force; the Appellate Section; and the Capital Case Unit. He has received commendations from FBI

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Directors Louis Freeh (1999) and Robert Mueller (2001); the Justice Department's national award for Superior Performance by an Assistant U.S. Attorney (2002); commendation by the Justice Department Criminal Division for strong leadership and outstanding service (2004); and the Common Cause of Georgia "Democracy Award" for work on public corruption cases (2007). In December 2012, he was appointed by the Chief Justice of the United States to serve on the U.S. Judicial Conference's Advisory Committee on Civil Rules. He serves on the Boards of Visitors of Emory University and the Georgia State University College of Law and on the Board of Directors of Families First, a non-profit organization that provides services to children and families in Georgia. He is a Master in the Lamar Inn of Court.